

The international labour market of Zug

*Dr Alexander Ressos, TEP
Attorney-at-Law (Switzerland), Solicitor (Hong Kong),
Solicitor (England & Wales)*

The companies of Zug recruit on an international labour market. Commodity traders look for traders, analysts, risk managers and operators with experience in the markets of their products. They find them in London, Geneva, Singapore, Houston and Dubai. Holding companies need finance, tax and legal specialists with international experience. Pharmaceutical and technology companies need scientists, engineers and managers. Crypto companies need developers and specialists in cryptography, regulation and compliance. The domestic labour market of a canton with some 135,000 inhabitants cannot supply these people in sufficient numbers, which makes the companies dependent on immigration.

English is the precondition of this recruitment. A company that required its employees to speak German would restrict its pool of candidates to a small fraction of the international market. The English-speaking environment of Zug allows companies to recruit anywhere and to integrate new employees quickly. The employees, in turn, can move to Zug without first learning a new language, which lowers the costs of mobility. The canton's attractiveness as a business location therefore depends directly on the continued availability of an English-speaking professional environment.

For general information only. This article does not constitute legal or tax advice, does not replace advice on an individual case and creates no lawyer-client relationship. It reflects the legal position as of September 2026.

Online version: helveticaregister.com/zug-the-international-labour-market-of-zug